



Sustainability Profile of :  
**MANPOWERGROUP BELUX (GROUP)**  
Belgium

69 / 100

August 2017

MANPOWERGROUP BELUX (GROUP) CSR engagement is:  
**Advanced**

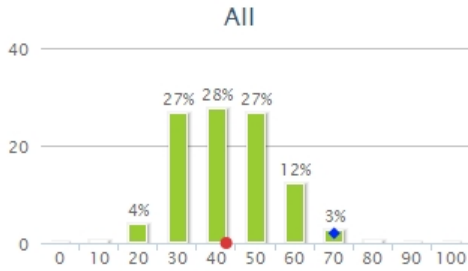
Outstanding  
Advanced  
Confirmed  
Partial  
None

**Certifications & Endorsements**

✓ Global Compact Signatory

**CSR performance overview**

Score distribution



Average: 42.4 MANPOWERGROUP BELUX (GR... : 69

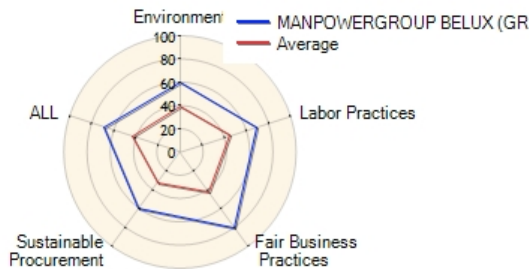
MANPOWERGROUP BELUX (GROUP) compared to all suppliers assessed by EcoVadis. The graph shows the distribution of the overall score of suppliers in %, at the time this document was created.

Theme scores

Theme	Score	Weight
Environment	60	1
Labor Practices	70	4
Fair Business Practices	80	1
Sustainable Procurement	60	1

MANPOWERGROUP BELUX (GROUP)'s overall score can be broken down to 4 scores reflecting the company's performance on 4 CSR themes. The overall Score is the weighted average of the themes scores.

**Benchmarking**



This is the position of MANPOWERGROUP BELUX (GROUP) compared to the average of all companies assessed by EcoVadis in the same industry .

Industry sector: Temporary employment agency activities



The grey bars represent the range of ratings attributed to companies operating within the same industry as MANPOWERGROUP BELUX (GROUP). NOTE: The top and bottom 5% of performers are excluded to ensure statistical relevance.

**Highlight**

- ✓ **Environment:** MANPOWERGROUP BELUX (GROUP) is in the **TOP 16 %** of suppliers assessed by EcoVadis in the category Temporary employment agency activities.
- ✓ **Labor Practices:** MANPOWERGROUP BELUX (GROUP) is in the **TOP 7 %** of suppliers assessed by EcoVadis in the category Temporary employment agency activities.
- ✓ **Fair Business Practices:** MANPOWERGROUP BELUX (GROUP) is in the **TOP 1 %** of suppliers assessed by EcoVadis in the category Temporary employment agency activities.
- ✓ **Sustainable Procurement :** MANPOWERGROUP BELUX (GROUP) is in the **TOP 6 %** of suppliers assessed by EcoVadis in the category Temporary employment agency activities.
- ✓ **Overall:** MANPOWERGROUP BELUX (GROUP) is in the **TOP 2 %** of suppliers assessed by EcoVadis in the category Temporary employment agency activities.
- ✓ **Overall:** MANPOWERGROUP BELUX (GROUP) is in the **TOP 1 %** of suppliers assessed by EcoVadis in all categories.





## What is EcoVadis?

EcoVadis provides the leading solution for monitoring Sustainability in global Supply Chains. Using innovative technology and CSR expertise, EcoVadis aims at helping buyers and suppliers adopting more sustainable practices.

### Our mission:

To produce reliable assessment on companies' CSR performance, providing them with comprehensive feedback, benchmark and tools allowing them to embark upon an journey of continuous improvement.

### Our expertise:

- CSR (Corporate Social Responsibility): our team of international Sustainable Development experts analyze and cross-check suppliers' data (supporting documents, information watch, etc.) in order to create reliable ratings, taking into account each company's sector, size and geographical location.
- Innovative technology: EcoVadis offers access to web-based solutions, where buyers and suppliers can access the EcoVadis Scorecard and share information. EcoVadis provides highly secured online solutions, ensuring the safety of our users' data.

### Our methodology:

The EcoVadis methodology is based on international Sustainable Development standards (Global Reporting Initiative, United Nations Global Compact, ISO 26000), and supervised by a scientific committee of CSR and Supply Chain experts, to ensure reliable third-party CSR assessment.

### Our users:

- Thousands of suppliers are using the EcoVadis platform every month to reply to CSR assessment requests from customers, set and maintain corrective action plan or centralize CSR related documents. EcoVadis gathers 30.000 subscribers, based in 110 different countries and 150 different industry sectors.
- Around 150 multinational companies use EcoVadis to monitor the CSR performance of their suppliers, including:



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