



ManpowerGroup® Corporate Fact Sheet – 2018






ManpowerGroup® (NYSE: MAN), the leading global workforce solutions company, helps organizations transform in a fast-changing world of work by sourcing, assessing, developing and managing the talent that enables them to win. We develop innovative solutions for hundreds of thousands of organizations every year, providing them with skilled talent while finding meaningful, sustainable employment for millions of people across a wide range of industries and skills. Our expert family of brands – Manpower®, Experis®, Right Management® and ManpowerGroup® Solutions – creates substantially more value for candidates and clients across 80 countries and territories and has done for 70 years. In 2018, ManpowerGroup was named one of the World's Most Ethical Companies for the ninth year and one of Fortune's Most Admired Companies for the sixteenth year, confirming our position as the most trusted and admired brand in the industry.

See how ManpowerGroup is powering the future of work → www.manpowergroup.com
Are you ready for the Human Age 2.0? Surf on our ManpowerGroup Knowledge Center → www.manpowergroup.be

ManpowerGroup® facts in figures

	Globally	Belgium - Luxembourg
Headquarters	100 Manpower Place, Milwaukee, Wisconsin 53212, USA.	Avenue des Communautés 110 1200 Brussels, Belgium.
Website	www.manpowergroup.com	www.manpowergroup.be www.manpower.lu
Stock Symbol	NYSE: MAN (New York Stock Exchange).	
Date of creation	1948	BE: 1972 LU: 1965
Brands	<p>ManpowerGroup® Belux suite of solutions is offered through seven brands:</p> <p>Manpower®: temporary work, permanent placement, onsite solutions, payroll solutions, Manpower Personal Services (in company ironing services, childcare service, service vouchers, Manpower Logistic & Technical Academy). Office People, Industry, Technics, Contact Center Sales & Marketing, Horeca & Events, Retail.</p> <p>Experis®: specialised staffing (interim), project consultancy & interim management (contracting), recruitment & selection, Experis project solutions (managed expertise), workforce optimisation (young graduates - assessment - cost optimisation). Engineering & Life Sciences, Finance & HR, ICT.</p> <p>Futurskill®: Soft Skills Academy, Learning & Development Solutions, Public-Private Partnerships (employability solutions).</p> <p>Proservia™: End user services (helpdesk & device management).</p> <p>ManpowerGroup® Solutions: Managed Service Provider (MSP- TAPFIN), Recruitment Process Outsourcing (RPO), Talent Based Outsourcing (TBO).</p> <p>Right Management®: Talent Assessment, Career Development, Leader Development, Organizational Effectiveness, Workforce Transition & Outplacement.</p>	<p>www.manpower.be</p> <p>www.experis.be</p> <p>www.futurskill.be</p> <p>www.proservia.be</p> <p>www.manpowergroupsolutions.be</p> <p>www.rightmanagement.be</p>
The Manpower Group Network	<p>29.000 employees, 2.700+ offices in 80 countries and territories:</p> <ul style="list-style-type: none"> - Manpower has offices in 80 countries and territories. - Experis has offices in more than 50 countries and territories. - Right Management has offices in more than 48 countries and territories. 	<p>BeLux: 600 employees.</p> <p>BE: 60 offices - LUX: 7 offices. Stegmann: 5 offices.</p>
Number of Clients (2017):	Hundreds of thousands worldwide, from all company sizes	BE: 5.000 clients.



Revenues (2017)	\$21 billion worldwide.	ManpowerGroup BeLux : 402 millions EUR.
Number of Individuals Placed in Jobs (2017)	Millions placed into work around the world	BeLux: more than 59.000 individuals (6.000 FTE). Permanent and temporary jobs, contractors (outsourcing & projets) and employees service vouchers LUX: nearly 2.300 placed into permanent and temporary jobs (600 FTE)
Number of People Trained (2017)	Millions of people have received training and development services from ManpowerGroup.	BeLux: 4.500 people trained Logistics/Technical Academy (2.300) Soft skills/Job coaching (2.200)
Geographic Mix	Although its headquarters is based in the United States, 87% of ManpowerGroup's revenue comes from outside the U.S. The company's largest markets are France (26% of total revenues), the United States (13% of total revenues and United Kingdom (8% of the total revenues). 67% of revenues come from our European operations.	
Recruitment & social media (Belgium - 2018)	<ul style="list-style-type: none"> • 80.000 followers on LinkedIn, Facebook and Twitter • 250.000 monthly visitors on the different websites of the group • More than 800.000 candidates registered on our database. 	
Recent Honours     	<p>ManpowerGroup® Global</p> <ul style="list-style-type: none"> • In 2018 ManpowerGroup was named to the Ethisphere Institute's prestigious list of the World's Most Ethical Companies – only company in the industry to be named to the list for nine consecutive years. • Named one of the World's Most Admired Companies by Fortune magazine for the 16th consecutive year in 2018. • Fortune 500: ManpowerGroup is ranked 146th in the U.S. • ManpowerGroup is ranked 1.238th Forbes Global 2000 ranking of the largest public companies in the world. • ManpowerGroup is included in the Dow Jones Sustainability Index and the FTSE4Good Index Series, both for the ninth consecutive year. • Ranked the world's largest recruitment process outsourcing (RPO) provider by NelsonHall for the sixth consecutive year, and ranked as a seven-time leader in RPO in the Everest Group PEAK Matrix. • ManpowerGroup Solutions TAPFIN named largest temporary / contract, vendor-neutral, hybrid managed service provider by Staffing Industry Analysts. Also named top performer among managed service providers (MSPs) and MSP with largest global market share in the Everest Group PEAK Matrix. • ManpowerGroup Solutions TAPFIN named largest temporary / contract, vendor-neutral, hybrid managed service provider by Staffing Industry Analysts. Also named top performer among managed service providers (MSPs) and MSP with largest global market share in the Everest Group PEAK Matrix. • ManpowerGroup has been a strategic partner of the World Economic Forum for the past 14 years. • Earned Gold star CSR Rating, the highest score on EcoVadis's environmental, social and ethical supplier performance assessment, since 2012. <p>ManpowerGroup® BeLux</p> <ul style="list-style-type: none"> • In 2010, Manpower Belgium received the <i>Award Cap 48 Social Responsible Company</i> for its Manpower Unlimited project, in favour of the integration of people with a disability. • Trends Top: Manpower Belgium is ranked on 436^e position by turnover and on 69th position on added value by the business magazine Trends/Tendances. • In 2018, Manpower Belgium won the HR Excellence Award in the category 'Best Staffing, Sourcing & Contingent Workforce Management Company' • 'Gazelles Trends 2017': Experis is included in <i>Trends-Tendances</i> magazine's list of companies showing the strongest growth, for the fourth consecutive year. 	
Certificates (Belgium)	<ul style="list-style-type: none"> • ISO 9001 • VCU-LSI: 8 branches (Safety Check List Temporary Worker). • HR Label #FamilyFriendly (Happy Parents = Happy Employees = Happy Employers). 	
Memberships (Belgium)	<ul style="list-style-type: none"> • Federgon: Federation of HR providers. • Amcham: American Chamber of Commerce. • BECI: Brussels Enterprises Commerce and Industry. 	