ManpowerGroup® (NYSE: MAN), the leading global workforce solutions company, helps organizations transform in a fast-changing world of work by sourcing, assessing, developing and managing the talent that enables them to win. We develop innovative solutions for hundreds of thousands of organizations every year, providing them with skilled talent while finding meaningful, sustainable employment for millions of people across a wide range of industries and skills. Our expert family of brands – Manpower, Experis and Talent Solutions (RPO, TAPFIN-MSP and Right Management) – creates substantial value for candidates and clients across 80 countries and territories and has done so for over 70 years. We are recognized consistently for our diversity - as a best place to work for Women, Inclusion, Equality and Disability. In 2020, ManpowerGroup was named one of the World's Most Ethical Companies for the eleventh year - all confirming our position as the brand of choice for in-demand talent. In 2020, ManpowerGroup Belgium earned Gold Star CSR Rating, the highest score on EcoVadis's environmental, social and ethical supplier performance assessment.

See how ManpowerGroup is powering the future of work. <u>manpowergroup.com</u> Ready for the new era The Human Age, where talent is the engine of the economy? Visit our ManpowerGroup Knowledge Center. <u>manpowergroup.be</u>



Headquarters

Website

Stock Symbol

Date of creation







Globally

100, Manpower Place, Milwaukee, Wisconsin 53212, USA

manpowergroup.com

NYSE: MAN (New York Stock Exchange)

1948

ManpowerGroup® BeLux suite of solutions is offered through three brands:

Manpower®:

- Industry, Supply Chain & Logistics, Technics, Office People, Contact Center, Sales & Marketing, Horeca & Events, Retail, Students.
- temporary work, permanent placement, onsite solutions, payroll solutions, Manpower Personal Services (in company ironing services, childcare service, service vouchers)
- -Futurskill (Manpower Logistics and Technical Academy, Soft Skills Academy).

Experis®:

- ICT, Engineering & Life Sciences, Finance & HR.
- Project consultancy & Interim management (contracting), Project solutions, Recruitment & Selection, Specialised Staffing, Talent Based Outsourcing (TBO)

- **Proservia:** IT Helpdesk services, IT Field Support Services, IT Infrastructure Projects.

Talent Solutions:

- Recruitment Process Outsourcing (RPO): Full Cycle Recruiting, Candidate Sourcing & Screening, Recruiting Projects, On Demand Recruiters.

- TAPFIN-Managed Service Provider (MSP): Contingent Workforce Management, Statement of Work Management, Alternative Workforce Solutions Management.

- Right Management: Career Transition Management, Workforce Career Management, Leadership Solutions.

Belgium - Luxemburg

Avenue des Communautés 110 1200 Bruxelles, Belgique.

manpowergroup.be manpower.lu

BE: 1972 LU: 1965

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manpower.be

experis.be

talentsolutions.be



	Globally	Belgium - Luxemburg
The Manpower Group Network	 28.000 employees, 2.500+ offices in 80 countries and territories. Experis has offices in more than 50 countries and territories. Talent Solutions RPO operates in 82 countries and territories. 	BeLux: 580 employees. BE: 60 offices. LUX: 7 offices.
Number of Clients	400.000 clients, from all company sizes.	Stegmann: 5 offices. BE: 4.000 clients.
Number of People Trained	11 millions people have received training and development services from ManpowerGroup.	BeLux: : 4.000 people trained Logistics/Technical Academy (2.500) Soft skills/Job coaching (1.500)
Number of Individuals Placed in Jobs	Millions placed into work around the world (600.000 FTE).	BeLux: more than 45.000 Permanent and temporary jobs, contractors (outsourcing & projets) and employees service vouchers (around 6.500 FTE)
Revenues	\$ 21 billion worldwide.	ManpowerGroup BeLux: 486 millions EUR.
Social media	ManpowerGroup business pages count several million subscribers.	ManpowerGroup BeLux has over 92,000 social network subscribers. It has an annual traffic of more than 335,000 visitors.
Geographic Mix	Although its headquarters is based in the United States, 88% of	f ManpowerGroup's revenue comes



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ManpowerGroup

operations.

• World's Most Ethical Companies: In 2020, ManpowerGroup was named one of the World's Most Ethical Companies by Ethisphere — the only company in the industry to be named to the list for 11 years.

from outside the U.S. The company's largest markets are France (26% of total revenues), the United

States (12%), United Kingdom (8%) and Italy (7%). 66% of revenues come from our European

- Fortune 500: ManpowerGroup ranks 141st in the ranking of the largest American companies.
- Forbes Global 2000: ManpowerGroup is in 1,330th place in the Forbes Global 2000 ranking (list of the 2,000 largest companies in the world).
- ManpowerGroup is listed on the Dow Jones Sustainability Index and the FTSE4Good Index Series, among the best companies in the field of social responsibility, for the eleventh consecutive year.
- ManpowerGroup is the world leader in outsourced recruitment services
 (RPO Recruitment Process Outsourcing) according to the Everest Group's PEAK matrix for the tenth consecutive year.
- ManpowerGroup is recognized as world leader in MSP (Managed Service Provider) for the sixth year consecutive according to the Everest Group's PEAK matrix.
- ManpowerGroup has been a strategic partner of the World Economic Forum for the past 16 years.
- ManpowerGroup has obtained the CSR Gold Star rating, the highest score on the EcoVadis platform for rating suppliers' social and environmental performance, since 2012.



Recent Honours







ManpowerGroup BeLux

- In 2009, Manpower Belgium received the Award Cap 48 Social Responsible Company for its Manpower Unlimited project, in favour of the integration of people with a disability.
- Trends Top: Manpower Belgium is ranked on 443e position by turnover.
- In 2018, Manpower Belgium won the HR Excellence Award in the category 'Best Staffing, Sourcing & Contingent Workforce Management Company'.
- In 2020, ManpowerGroup Belgium earned Gold Star CSR Rating, the highest score on EcoVadis's environmental, social and ethical supplier performance assessment.

Certificates



- ISO 9001
- VCU-LSI: 7 branches (Safety Check List Temporary Worker).
- HR-label: #FamilyFriendly (Happy Parents = Happy Employees = Happy Employers).

Memberships



- Federgon: Federation of HR providers.
- Amcham: American Chamber of Commerce.
- BECI: Brussels Enterprises Commerce and Industry.

ManpowerGroup®











