

Facts & Figures



ManpowerGroup











ManpowerGroup® (NYSE: MAN), the leading global workforce solutions company, helps organizations transform in a fast-changing world of work by sourcing, assessing, developing and managing the talent that enables them to win. We develop innovative solutions for hundreds of thousands of organizations every year, providing them with skilled talent while finding meaningful, sustainable employment for millions of people across a wide range of industries and skills. Our expert family of brands – Manpower, Experis, Talent Solutions and Jefferson Wells – creates substantial value for candidates and clients across 80 countries and territories and has done so for over 70 years. We are recognized consistently for our diversity - as a best place to work for Women, Inclusion, Equality and Disability. In 2020, ManpowerGroup was named one of the World's Most Ethical Companies for the eleventh year. We also earned globally and in Belgium a Gold CSR & sustainability rating on EcoVadis's environmental, social and ethical supplier performance assessment – all these recognitions confirming our position as the brand of choice for in-demand talent.

See how ManpowerGroup® is powering the future of work → manpowergroup.com
 Ready for the new era The Human Age, where talent is the engine of the economy?
 Visit our ManpowerGroup Knowledge Center → manpowergroup.be

	Globally	Belgium - Luxemburg
Headquarters	100, Manpower Place, Milwaukee, Wisconsin 53212, USA	Avenue des Communautés 110 Gemeenschappenlaan, Brussels, Belgium
Website	manpowergroup.com	manpowergroup.be manpower.lu
Stock Symbol	NYSE: MAN (New York Stock Exchange)	
Date of creation	1948	BE: 1972 LU: 1965
	<p>ManpowerGroup® BeLux suite of solutions is offered through four brands:</p> <p>Manpower® → Staffing & Flexibility</p> <ul style="list-style-type: none"> - Specialities: Industry, Supply Chain & Logistics, Technics, Office People, Contact Center, Sales & Marketing, Horeca & Events, Retail, Students. - Staffing solutions: temporary work, permanent placement/Manpower Professionnal, onsite solutions, payroll solutions. - Talent Based Outsourcing (TBO): Outsourcing solutions in Admin, Healthcare Support, Logistics, Automotive, MarkCom Services. - Training solutions: MyPath®/ Futurskill (Manpower Logistics & Technical Academy, Soft Skills Academy). - Manpower Personal Services: In company ironing services, ChildCare service, Service vouchers. <p>Experis® → IT Talent x IT Solutions</p> <ul style="list-style-type: none"> - Speciality: IT. - Areas of expertise: Business Transformation, Cybersecurity, Digital Workforce, Cloud & Infrastructure, Enterprise Applications. - Solutions: Professional Resourcing, IT Consulting, Project Services, Managed Services. - Experis Academy (L&D) <p>Jefferson Wells® → Experts & Business Growth</p> <ul style="list-style-type: none"> - Specialities: Engineering, Life Sciences, Finance and Human Resources. - Solutions: Consulting, Project Services, Professional Recruitment, Temporary Work. 	<p>manpowergroup.be</p> <p>manpower.be</p> <p>experis.be</p> <p>jeffersonwells.be</p>
	<p>Manpower®</p> <p>Experis® ManpowerGroup</p> <p>Jefferson Wells™ ManpowerGroup</p>	



	Globally	Belgium - Luxemburg
 	<p>Talent Solutions → Business & Talent Aligned</p> <ul style="list-style-type: none"> - Recruitment Process Outsourcing (RPO): Full Cycle Recruiting, Candidate Sourcing & Screening, Recruiting Projects, On Demand Recruiters. - TAPPIN-Managed Service Provider (MSP): Contingent Workforce Management, Statement of Work Management, Alternative Workforce Solutions Management. - Right Management: Career Transition Management, Workforce Career Management, Leadership Solutions. 	<p>talentsolutions.be</p>
<p>The Manpower-Group network</p> <p>Number of clients</p> <p>Number of people trained</p> <p>Number of people placed into work</p> <p>Revenues (2019)</p> <p>Social media</p> <p>Geographic mix</p>	<p>28.000 employees, 2.500+ offices in 80 countries and territories.</p> <ul style="list-style-type: none"> - Experis has offices in more than 50 countries and territories. - Talent Solutions RPO operates in 82 countries and territories. <p>400.000 clients, from all company sizes.</p> <p>Millions people have received training and development services from ManpowerGroup.</p> <p>Millions placed into work around the world (600.000 FTE).</p> <p>\$ 21 billion worldwide.</p> <p>ManpowerGroup business pages count several million subscribers.</p> <p>Although its headquarters is based in the United States, 88% of ManpowerGroup's revenue comes from outside the U.S. The company's largest markets are France (26% of total revenues), the United States (12%), United Kingdom (8%) and Italy (7%). 66% of revenues come from our European operations.</p>	<p>BeLux: 580 employees BE: 60 offices / LUX: 7 offices Stegmann: 5 offices</p> <p>BE: 4.000 clients</p> <p>BeLux: 4.000 people trained Logistics/Technical Academy (2.500) Soft skills/Job coaching (1.500)</p> <p>BeLux: more than 45.000 permanent and temporary jobs, contractors (outsourcing & projects) and employees service vouchers (around 6.500 FTE)</p> <p>ManpowerGroup BeLux: 486 millions EUR</p> <p>ManpowerGroup BeLux has over 100,000 social network subscribers. It has an annual traffic of nearly 350,000 visitors.</p>
<p>Recent honours</p>      	<p>ManpowerGroup (globally)</p> <ul style="list-style-type: none"> • World's Most Ethical Companies: In 2020, ManpowerGroup was named one of the World's Most Ethical Companies by Ethisphere, the only company in the industry to be named to the list for 11 years. • Fortune 500: ManpowerGroup ranks 141st in the ranking of the largest American companies. • Forbes Global 2000: ManpowerGroup is in 1,330th place in the Forbes Global 2000 ranking (list of the 2,000 largest companies in the world). • ManpowerGroup is listed on the Dow Jones Sustainability Index and the FTSE4Good Index Series, among the best companies in the field of social responsibility, for the 11th consecutive year. • ManpowerGroup Talent Solutions is ranked as a ten-time leader in RPO (Recruitment Process Outsourcing) and a seven-time leader in MSP (Managed Service Provider) in the Everest Group PEAK Matrix. • ManpowerGroup has been a strategic partner of the World Economic Forum for the past 17 years. • ManpowerGroup Global has earned a Gold CSR & sustainability rating on EcoVadis's environmental, social and ethical supplier performance assessment, since 2012; 17 total countries have earned Gold or Silver ratings since 2015. 	

Recent honours



ManpowerGroup BeLux

- In 2009, Manpower Belgium received the Award Cap 48 Social Responsible Company for its Manpower Unlimited project, in favour of the integration of people with a disability.
- Manpower Belgium is ranked in 436th place on the basis of turnover and in 69th place on the basis of the added value of the ranking of companies established by the business magazine Trends-Tendances.
- Manpower Belgium has been nominated every year since 2011 at the HR Excellence Awards and in 2018 won the prestigious 'Best Staffing, Sourcing & Contingent Workforce Management Company' Award.
- ManpowerGroup BeLux has earned a Gold CSR & sustainability rating on EcoVadis's environmental, social and ethical supplier performance assessment, since 2017.
- In 2020, Manpower Luxembourg earned the 'Great Place to Work® Certified' label, rewarding company culture and HR management.
- In 2020, ManpowerGroup Belgium earned the Diversity Label from the Brussels Region demonstrating the implementation of structural solutions to improve diversity and inclusion in the organization through actions in recruitment, HR management and communications.

Certificates



- ISO 9001: Total Quality Management - since 1998.
- VCU-LSI: Safety Check List Temporary Workers - 7 branches - since 2003.

Memberships



- Federgon: Federation of HR providers.
- Amcham Belgium: Belgian American Chamber of Commerce.
- BECI: Brussels Enterprises Commerce and Industry.

Our Connected Brands

