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FOR IMMEDIATE RELEASE

ManpowerGroup Appoints Sebastien Delfosse to Lead BeLux

Brussels, Belgium, 16 December – ManpowerGroup has appointed Sébastien Delfosse to lead Belgium and Luxembourg. Currently People and Culture Director for Northern Europe, Delfosse will have responsibility for all brands and solutions offered by ManpowerGroup in Belgium - Manpower, Experis, Jefferson Wells and Talent Solutions, as well as the Stegmann brand. He will also be responsible for ManpowerGroup's activities in the Grand Duchy of Luxembourg. Sébastien Delfosse takes over from 20 December and succeeds Philippe Lacroix who led ManpowerGroup BeLux for 19 years.

"Sebastien's deep industry knowledge and proven expertise shaping the future of work and the future for workers across Europe will be a great asset as we continue the acceleration of our business transformation to deliver even more value to clients and candidates in Belgium and Luxembourg", said Riccardo Barberis, Regional President ManpowerGroup Northern Europe. "I am pleased he will bring excellent operational and people leadership expertise in a complex market so we can connect even more candidates to meaningful work and companies to skilled talent."

"This is an exciting time to lead ManpowerGroup BeLux" said Sébastien Delfosse. "I look forward to bringing my international experience to the market as we accelerate our digital transformation and lead the organization to be even more innovative and consumer focused in a fast changing world of work."

Sébastien Delfosse will bring his strong industry, operational and HR knowledge acquired at Belgian and international level. After working for almost 10 years at Federgon as a legal advisor and then Director of Communications and Public Affairs, Sébastien Delfosse joined ManpowerGroup in 2012. After holding the position of Sales & Operations Manager, he was appointed HR & Legal Director in 2015 and became a member of the Management Committee of ManpowerGroup BeLux and later took on various additional responsibilities in Germany and Luxembourg. Since 2019, he has been Vice President People & Culture for Northern Europe region and is also a member of the Executive Committee of the World Employment Confederation (WEC).

Sébastien Delfosse holds a master's degree in law (FUNDP, KU Leuven 2002) and a diploma in Organization and Management (ICHEC - ISC Saint Louis – ISFC, Brussels).

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ManpowerGroup® (NYSE: MAN), the leading global workforce solutions company, helps organizations transform in a fast-changing world of work by sourcing, assessing, developing and managing the talent that enables them to win. We develop innovative solutions for hundreds of thousands of organizations every year, providing them with skilled talent while finding meaningful, sustainable employment for millions of people across a wide range of industries and skills. Our expert family of brands – Manpower, Experis, Talent Solutions and Jefferson Wells – creates substantial value for candidates and clients across 80 countries and territories and has done so for over 70 years. We are recognized consistently for our diversity - as a best place to work for Women, Inclusion, Equality and Disability. In 2021, ManpowerGroup was named one of the World's Most Ethical Companies for the twelfth consecutive year. We also earned globally and in Belgium a Platinum and a Gold CSR & sustainability rating on EcoVadis's environmental, social and ethical supplier performance assessment. ManpowerGroup Belgium received the Diversity Label from the Brussels-Capital Region and was named 'Best Staffing, Sourcing & Contingent Workforce Company' at the HR Excellence Awards 2020. All these recognitions confirm our position as the brand of choice for in-demand talent.

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