

# Facts & Figures



ManpowerGroup®










ManpowerGroup® (NYSE: MAN), the leading global workforce solutions company, helps organizations transform in a fast-changing world of work by sourcing, assessing, developing and managing the talent that enables them to win. We develop innovative solutions for hundreds of thousands of organizations every year, providing them with skilled talent while finding meaningful, sustainable employment for millions of people across a wide range of industries and skills. Our expert family of brands – Manpower, Experis, Talent Solutions and Jefferson Wells – creates substantial value for candidates and clients across more than 75 countries and territories and has done so for over 70 years. We are recognized consistently for our diversity - as a best place to work for Women, Inclusion, Equality and Disability. In 2022, ManpowerGroup was named one of the World's Most Ethical Companies for the thirteenth consecutive year. We also earned globally and in Belgium a Platinum and a Gold CSR & sustainability rating on EcoVadis's environmental, social and ethical supplier performance assessment. ManpowerGroup Belgium received the Diversity Label from the Brussels-Capital Region and was named 'Best Staffing, Sourcing & Contingent Workforce Company' at the Belgian HR Excellence Awards 2021. All these recognitions confirm our position as the brand of choice for in-demand talent.

See how ManpowerGroup® is powering the future of work → [manpowergroup.com](https://manpowergroup.com)  
 Ready for the new era The Human Age, where talent is the engine of the economy?  
 Visit our ManpowerGroup Knowledge Center → [manpowergroup.be](https://manpowergroup.be)

	Globally	Belgium - Luxemburg
Headquarters	100, Manpower Place, Milwaukee, Wisconsin 53212, USA	Avenue des Communautés 110 Gemeenschappenlaan, Brussels, Belgium
Website	<a href="https://manpowergroup.com">manpowergroup.com</a>	<a href="https://manpowergroup.be">manpowergroup.be</a> <a href="https://manpower.lu">manpower.lu</a>
Stock Symbol	NYSE: MAN (New York Stock Exchange)	
Date of creation	1948	BE: 1972 LUX: 1965
	<p>ManpowerGroup® BeLux suite of solutions is offered through four brands:</p> <p><b>Manpower® → Staffing &amp; Flexibility</b></p> <ul style="list-style-type: none"> <li>- <b>Specialities:</b> Industry, Technics, Office People, Supply Chain &amp; Logistics, Retail, Finance, HR, Horeca &amp; Events.</li> <li>- <b>Staffing solutions:</b> temporary work, permanent placement, workforce management/onsite solutions, payroll solutions.</li> <li>- <b>Talent Based Outsourcing (TBO):</b> Outsourcing solutions in Admin, Healthcare Support, Logistics, Automotive, MarkCom Services.</li> <li>- <b>Training solutions:</b> MyPath®/ Futurskill (Manpower Logistics &amp; Technical Academy, Soft Skills Academy).</li> <li>- <b>Manpower Personal Services:</b> In company ironing services, ChildCare service, Service vouchers.</li> </ul> <p><b>Experis® → IT Talent x IT Solutions</b></p> <ul style="list-style-type: none"> <li>- <b>Speciality:</b> IT.</li> <li>- <b>Areas of expertise:</b> Business Transformation, Cybersecurity, Digital Workforce, Cloud &amp; Infrastructure, Enterprise Applications.</li> <li>- <b>Solutions:</b> Professional Resourcing, IT Consulting, Project Services, Managed Services.</li> <li>- Experis Academy (L&amp;D / MyPath®).</li> </ul> <p><b>Jefferson Wells® → Experts &amp; Business Growth</b></p> <ul style="list-style-type: none"> <li>- <b>Specialities:</b> Engineering, Life Sciences.</li> <li>- <b>Solutions:</b> Professional Resourcing, Consulting, Project Services.</li> </ul>	<p><a href="https://manpowergroup.be">manpowergroup.be</a></p> <p><a href="https://manpower.be">manpower.be</a></p> <p><a href="https://experis.be">experis.be</a></p> <p><a href="https://jeffersonwells.be">jeffersonwells.be</a></p>



	Globally	Belgium - Luxembourg
 	<p><b>Talent Solutions → Business &amp; Talent Aligned</b></p> <ul style="list-style-type: none"> <li>- <b>Recruitment Process Outsourcing (RPO):</b> Full Cycle Recruiting, Candidate Sourcing &amp; Screening, Recruiting Projects, On Demand Recruiters.</li> <li>- <b>TAPFIN-Managed Service Provider (MSP):</b> Contingent Workforce Management, Statement of Work Management, Alternative Workforce Solutions Management.</li> <li>- <b>Right Management:</b> Career Transition Management, Workforce Career Management, Leadership Solutions.</li> </ul>	<p><a href="https://talentsolutions.be">talentsolutions.be</a></p>
<p>The Manpower-Group network</p> <p>Number of clients</p> <p>Number of people trained (2021)</p> <p>Number of people placed into work (2021)</p> <p>Revenues (2021)</p> <p>Social media</p> <p>Geographic mix</p>	<p>30,000+ employees, 2,200 offices in 75+ countries and territories.</p> <ul style="list-style-type: none"> <li>- Experis has offices in more than 50 countries and territories.</li> <li>- Talent Solutions RPO operates in 82 countries and territories.</li> </ul> <p>400,000+ clients, from all company sizes.</p> <p>Millions people have received training and development services from ManpowerGroup MyPath®. 150,000 individuals are following our personalized MyPath® career program (upskilling - coaching).</p> <p>2 million people connected to work around the world (600,000 FTE).</p> <p>\$20 billion worldwide.</p> <p>ManpowerGroup business pages count several million subscribers.</p> <p>Although its headquarters is based in the United States, 88% of ManpowerGroup's revenue comes from outside the U.S. The company's largest markets are France (24% of total revenues), the United States (13%), United Kingdom (7%) and Italy (7%). 66% of revenues come from our European operations.</p>	<p>BeLux: 600 employees BE: 60 offices / LUX: 7 offices Stegmann: 11 offices</p> <p>BeLux: 3,000 clients</p> <p>MyPath®: more than 2,500 people Manpower Logistics/Technical Academy: 400 people trained.</p> <p>BeLux: more than 30,000 permanent and temporary jobs, contractors (outsourcing &amp; projects) and employees service vouchers (around 5,000 FTE).</p> <p>ManpowerGroup BeLux has over 140,000 social network subscribers. It has an annual traffic of nearly 350,000 visitors.</p>
<p>Recent honours</p>   <p>MEMBER OF <b>Dow Jones Sustainability Indices</b> In Collaboration with RobecoSAM</p>   	<p><b>ManpowerGroup (globally)</b></p> <ul style="list-style-type: none"> <li>• World's Most Ethical Companies: In 2022, ManpowerGroup was named one of the World's Most Ethical Companies by Ethisphere, the only company in the industry to be named to the list for 13 years.</li> <li>• Fortune 500: ManpowerGroup ranks 165<sup>th</sup> in the ranking of the largest American companies (2021).</li> <li>• Forbes Global 2000: ManpowerGroup is in 1,835<sup>th</sup> place in the Forbes Global 2000 ranking (list of the 2,000 largest companies in the world - 2021).</li> <li>• ManpowerGroup is listed on the Dow Jones Sustainability Index and the FTSE4Good Index Series, among the best companies in the field of social responsibility, for the 13<sup>th</sup> consecutive year.</li> <li>• ManpowerGroup Talent Solutions is ranked as a eleven-time leader in RPO (Recruitment Process Outsourcing) and a eight-time leader in MSP (Managed Service Provider) in the Everest Group PEAK Matrix.</li> <li>• ManpowerGroup has been a strategic partner of the World Economic Forum for the past 17 years.</li> <li>• ManpowerGroup Global has earned a Platinum CSR &amp; sustainability rating on EcoVadis's environmental, social and ethical supplier performance assessment, since 2012; 24 total countries have earned Platinum (7), Gold or Silver ratings in the last five years.</li> <li>• Planet: Our Science Based Climate Targets validated by Science Based Targets initiative (SBTi) as part of our commitment to achieving Net Zero by 2045 or sooner - leader in our industry.</li> </ul>	

## Recent honours



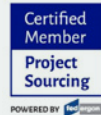
## ManpowerGroup BeLux

- In 2009, Manpower Belgium received the Award Cap 48 Social Responsible Company for its Manpower Unlimited project, in favour of the integration of people with a disability.
- Manpower Belgium is ranked in 676<sup>th</sup> place on the basis of turnover and in 143<sup>th</sup> place on the basis of the added value of the ranking of companies established by the business magazine Trends-Tendances.
- Manpower Belgium has been nominated every year since 2011 at the HR Excellence Awards and in 2021 won the prestigious ‘Best Staffing, Sourcing & Contingent Workforce Management Company’ Award for the second consecutive year.
- ManpowerGroup BeLux has earned a Gold CSR & sustainability rating on EcoVadis’s environmental, social and ethical supplier performance assessment, since 2017.
- In 2020, Manpower Luxembourg earned the ‘Great Place to Work® Certified’ label, rewarding company culture and HR management.
- In 2021, ManpowerGroup Belgium earned the Diversity Label from the Brussels Region demonstrating the implementation of structural solutions to improve diversity and inclusion in the organization through actions in recruitment, HR management and communications.

## Certificates



- ISO 9001: Total Quality Management - since 1998.
- VCU-LSI: Safety Check List Temporary Workers - 7 branches - since 2003.
- Federgon Quality Label: Temporary Work.
- Federgon Quality Label: Project Sourcing.



## Memberships



- Federgon: Federation of HR providers.
- Amcham Belgium: Belgian American Chamber of Commerce.
- BECI: Brussels Enterprises Commerce and Industry.

## Our Connected Brands

