

# Facts & Figures



ManpowerGroup®











ManpowerGroup® (NYSE: MAN), the leading global workforce solutions company, helps organizations transform in a fast-changing world of work by sourcing, assessing, developing, and managing the talent that enables them to win. We develop innovative solutions for hundreds of thousands of organizations every year, providing them with skilled talent while finding meaningful, sustainable employment for millions of people across a wide range of industries and skills. Our expert family of brands – Manpower, Experis, and Talent Solutions – creates substantially more value for candidates and clients across 70 countries and territories and has done so for 75 years. We are recognized consistently for our diversity – as a best place to work for Women, Inclusion, Equality, and Disability, and in 2023 ManpowerGroup was named one of the World's Most Ethical Companies for the 14th time. We also earned globally and in Belgium a Gold Medal by EcoVadis, the world's most trusted business CSR and sustainability ratings. ManpowerGroup Belgium won the 2023 Belgian HR Excellence Awards 'Best Staffing & Sourcing Company' for the third consecutive year. All these recognitions confirm our position as the brand of choice for in-demand talent.

See how ManpowerGroup® is powering the future of work > [manpowergroup.com](https://manpowergroup.com)  
 Ready for the new era The Human Age, where talent is the engine of the economy?  
 Visit our ManpowerGroup Knowledge Center > [manpowergroup.be](https://manpowergroup.be)

	Globally	Belgium - Luxembourg
Headquarters	100, Manpower Place, Milwaukee, Wisconsin 53212, USA	Avenue des Communautés 110 Gemeenschappenlaan, Brussels, Belgium
Website	manpowergroup.com	manpowergroup.be manpower.lu
Stock Symbol	NYSE: MAN (New York Stock Exchange)	
Date of creation	1948	BE: 1972 - LUX: 1965
	<p>ManpowerGroup® BeLux suite of solutions is offered through four brands:</p> <p><b>Manpower® → Staffing &amp; Flexibility</b></p> <ul style="list-style-type: none"> <li>- <b>Specialities:</b> Business Professionals, Supply Chain, Skilled Technics and Finance.</li> <li>- <b>Staffing solutions:</b> temporary work, permanent placement, workforce management/onsite solutions, payroll solutions.</li> <li>- <b>Talent Based Outsourcing (TBO):</b> Outsourcing solutions in Admin, Healthcare Support, Logistics, Automotive, MarkCom Services.</li> <li>- <b>Training solutions:</b> MyPath®/ Futurskill (Manpower Logistics &amp; Technical Academy, Soft Skills Academy).</li> </ul> <p><b>Experis® → IT Talent x IT Solutions</b></p> <ul style="list-style-type: none"> <li>- <b>Speciality:</b> IT.</li> <li>- <b>Areas of expertise:</b> Business Transformation, Cybersecurity, Digital Workforce, Cloud &amp; Infrastructure, Enterprise Applications.</li> <li>- <b>Solutions:</b> Professional Resourcing, IT Consulting, Project Services, Managed Services.</li> <li>- Experis Academy (L&amp;D / MyPath®).</li> </ul> <p><b>Jefferson Wells® → Experts &amp; Business Growth</b></p> <ul style="list-style-type: none"> <li>- <b>Specialities:</b> Engineering, Life Sciences.</li> <li>- <b>Solutions:</b> Professional Resourcing, Consulting, Project Services.</li> </ul>	<p><a href="https://manpowergroup.be">manpowergroup.be</a></p> <p><a href="https://manpower.be">manpower.be</a></p> <p><a href="https://experis.be">experis.be</a></p> <p><a href="https://jeffersonwells.be">jeffersonwells.be</a></p>



	Globally	Belgium - Luxemburg
 	<p><b>Talent Solutions → Business &amp; Talent Aligned</b></p> <ul style="list-style-type: none"> <li>- <b>Recruitment Process Outsourcing (RPO):</b> Full Cycle Recruiting, Candidate Sourcing &amp; Screening, Recruiting Projects, On Demand Recruiters.</li> <li>- <b>TAPFIN-Managed Service Provider (MSP):</b> Contingent Workforce Management, Statement of Work Management, Alternative Workforce Solutions Management.</li> <li>- <b>Right Management:</b> Outplacement, Career Management, Leadership Solutions</li> </ul>	<p><a href="https://talentsolutions.be">talentsolutions.be</a></p>
<p>The Manpower-Group network</p> <p>Number of clients</p> <p>Number of people trained (2022)</p> <p>Number of people placed into work (2022)</p> <p>Revenues (2022)</p> <p>Social media</p> <p>Geographic mix</p>	<p>30,000+ employees, 2,200 offices in 70+ countries and territories.</p> <ul style="list-style-type: none"> <li>- Experis has offices in more than 50 countries and territories.</li> <li>- Talent Solutions RPO operates in 82 countries and territories.</li> </ul> <p>400,000+ clients, from all company sizes.</p> <p>Millions people have received training and development services from ManpowerGroup MyPath®. 182,000 individuals are following our personalized MyPath® career program (upskilling - coaching).</p> <p>2 million people connected to work around the world (600,000 FTE).</p> <p>\$20 billion worldwide.</p> <p>ManpowerGroup business pages count several million subscribers.</p> <p>Although its headquarters is based in the United States, 88% of ManpowerGroup's revenue comes from outside the U.S. The company's largest markets are France (24% of total revenues), the United States (13%), United Kingdom (7%) and Italy (7%). 66% of revenues come from our European operations.</p>	<p>BeLux: 600 employees BE: 50+ offices / LUX: 7 offices Stegmann: 11 offices</p> <p>BeLux: 3,000 clients</p> <p>MyPath®: 1,500+ Manpower Logistics/Technical Academy: 400+</p> <p>BeLux: more than 30,000 permanent and temporary jobs, contractors (outsourcing &amp; projects)</p> <p>ManpowerGroup BeLux has over 140,000 social network subscribers. It has an annual traffic of nearly 350,000 visitors.</p>
<p>Recent honours</p>      	<p><b>ManpowerGroup (globally)</b></p> <ul style="list-style-type: none"> <li>• World's Most Ethical Companies: In 2023, ManpowerGroup was named one of the World's Most Ethical Companies by Ethisphere, the only company in the industry to be named to the list for 14 years.</li> <li>• Fortune 500: ManpowerGroup ranks 167<sup>th</sup> in the ranking of the largest American companies (2022).</li> <li>• Forbes Global 2000: ManpowerGroup is in 1,786<sup>th</sup> place in the Forbes Global 2000 ranking (list of the 2,000 largest companies in the world - 2022).</li> <li>• ManpowerGroup is listed on the Dow Jones Sustainability Index and the FTSE4Good Index Series, among the best companies in the field of social responsibility, for the 13<sup>th</sup> consecutive year.</li> <li>• ManpowerGroup Talent Solutions is ranked as a twelve-time leader in RPO (Recruitment Process Outsourcing) and a nine-time leader in MSP (Managed Service Provider) in the Everest Group PEAK Matrix.</li> <li>• ManpowerGroup has been a strategic partner of the World Economic Forum for the past 18 years.</li> <li>• In 2022, ManpowerGroup Global has earned a Gold CSR &amp; sustainability rating on EcoVadis's environmental, social and ethical supplier performance assessment; 24 total countries have earned Platinum, Gold or Silver ratings in the last five years.</li> <li>• Planet: Our Science Based Climate Targets validated by Science Based Target initiative (SBTi) as part of our commitment to achieving Net Zero by 2045 or sooner - leader in our industry.</li> </ul>	

## Recent honours



### ManpowerGroup BeLux

- Manpower Belgium received the Award Cap 48 Social Responsible Company for its Manpower Unlimited project, in favour of the integration of people with a disability.
- Manpower Belgium is ranked in 690<sup>th</sup> place on the basis of turnover and in 121<sup>th</sup> place on the basis of the added value of the 4Trends Top 2021 Belgium ranking' established by the business magazine Trends-Tendances.
- Manpower Belgium has been nominated every year since 2011 at the HR Excellence Awards and in 2023 won the prestigious 'Best Staffing, Sourcing & Contingent Workforce Management Company' Award for the third consecutive year.
- In 2023 ManpowerGroup BeLux earned a Gold Medal by EcoVadis (77/100 – top 1%), the world's most trusted business CSR and sustainability ratings.
- In 2020, Manpower Luxembourg earned the 'Great Place to Work® Certified' label, rewarding company culture and HR management.
- In 2021, ManpowerGroup Belgium earned the Diversity Label from the Brussels Region demonstrating the implementation of structural solutions to improve diversity and inclusion in the organization through actions in recruitment, HR management and communications.

## Certificates



- ISO 9001: Total Quality Management - since 1998.
- VCU-LSI: Safety Check List Temporary Workers - 3 branches - since 2003.
- Federgon Quality Label: Temporary Work.
- Federgon Quality Label: Project Sourcing.



## Memberships



- Federgon: Federation of HR providers.
- Amcham Belgium: Belgian American Chamber of Commerce.
- BECI: Brussels Enterprises Commerce and Industry.

## Our Connected Brands

