

# Facts & Figures

ManpowerGroup®











ManpowerGroup®

ManpowerGroup® (NYSE: MAN), the leading global workforce solutions company, helps organizations transform in a fast-changing world of work by sourcing, assessing, developing, and managing the talent that enables them to win. We develop innovative solutions for hundreds of thousands of organizations every year, providing them with skilled talent while finding meaningful, sustainable employment for millions of people across a wide range of industries and skills. Our expert family of brands – Manpower, Experis, and Talent Solutions – creates substantially more value for candidates and clients across 70 countries and territories and has done so for 75 years. We are recognized consistently for our diversity – as a best place to work for Women, Inclusion, Equality, and Disability, and in 2024 ManpowerGroup was named one of the World's Most Ethical Companies for the 15th time. We also earned globally and in Belgium a Platinum and a Gold Medal from EcoVadis, the world's most trusted business CSR and sustainability ratings. ManpowerGroup Belgium won the 2024 Belgian HR Excellence Award 'Best Staffing & Sourcing Company' for the fourth consecutive year. All these recognitions confirm our position as the brand of choice for in-demand talent.

See how ManpowerGroup® is powering the future of work > [manpowergroup.com](https://manpowergroup.com)  
 Ready for the new era The Human Age, where talent is the engine of the economy?  
 Visit our ManpowerGroup Knowledge Center > [manpowergroup.be](https://manpowergroup.be)

	Globally	Belgium - Luxemburg
Headquarters	100, Manpower Place, Milwaukee, Wisconsin 53212, USA	Avenue des Communautés 110 Gemeenschappenlaan, Brussels, Belgium
Website	manpowergroup.com	manpowergroup.be manpower.lu
Stock Symbol	NYSE: MAN (New York Stock Exchange)	
Date of creation	1948	BE: 1972 - LUX: 1965
	<p>ManpowerGroup® BeLux suite of solutions is offered through three brands:</p> <p><b>Manpower Staffing</b>                      - Areas of expertise: Industry, Logistics, Office, People, Retail, Hospitality.                      - Solutions: Temporary work, Onsite solutions, Payroll solutions.</p> <p><b>Manpower Specializations</b>                      - Areas of expertise: Skilled Technical, Supply Chain, Sales &amp; Marketing, HR, Finance, Engineering, Life Sciences                      - Solutions: Permanent placement, contracting, consulting.</p> <p><b>Manpower TBO (Talent Based Outsourcing)</b>                      Outsourcing solutions in Admin &amp; Customer Service, Logistics, Automotive, Sales &amp; Marketing, Technics.</p> <p><b>Manpower Training Solutions</b></p>	<p><a href="https://manpowergroup.be">manpowergroup.be</a></p> <p><a href="https://manpower.be">manpower.be</a></p>
	<p><b>Speciality: IT</b>                      - Areas of expertise: Business transformation, Cybersecurity, Digital workforce, Cloud &amp; infrastructure, Enterprise applications.                      - Solutions: Professional Resourcing, Permanent placement, Consulting, Project services, Managed services.</p>	<p><a href="https://experis.be">experis.be</a></p>

	Globally	Belgium - Luxembourg
 	<p><b>Talent Solutions</b></p> <ul style="list-style-type: none"> <li>- <b>RPO (Recruitment Process Outsourcing):</b> Full cycle recruiting, Candidate sourcing &amp; screening, Recruiting projects, On-demand recruiters.</li> <li>- <b>TAPFIN-Managed Service Provider (MSP):</b> Contingent workforce management, Statement of work Management, Alternative workforce solutions management.</li> <li>- <b>Right Management:</b> Career transition management (Outplacement), Workforce career management, Leadership solutions.</li> </ul>	<p><a href="https://talentsolutions.be">talentsolutions.be</a></p>
<p>The Manpower-Group network</p> <p>Number of clients</p> <p>Number of people trained (2023)</p> <p>Number of people placed into work (2023)</p> <p>Revenues (2023)</p> <p>Social media</p> <p>Geographic mix</p>	<p>28,000+ employees, 2,100 offices in 70+ countries and territories.</p> <ul style="list-style-type: none"> <li>- Experis has offices in more than 50 countries and territories.</li> <li>- Talent Solutions RPO operates in 82 countries and territories.</li> </ul> <p>400,000+ clients, from all company sizes.</p> <p>Millions people have received training and development services from ManpowerGroup MyPath®. 240,000 individuals are following our personalized MyPath® career program (upskilling - coaching).</p> <p>2 million people connected to work around the world (600,000 FTE).</p> <p>\$19 billion worldwide.</p> <p>ManpowerGroup business pages count several million subscribers.</p> <p>Although its headquarters is based in the United States, 85% of ManpowerGroup's revenue comes from outside the U.S. The company's largest markets are France, the United States, United Kingdom and Italy.</p>	<p>BeLux: 400+ employees (FTE) BE: 50+ offices / LUX: 7 offices Stegmann: 11 offices</p> <p>BeLux: 3,000 clients</p> <p>MyPath®: 1800+ Manpower Logistics/Technical Academy: 200+</p> <p>BeLux: more than 30,000 permanent and temporary jobs, contractors (outsourcing &amp; projects)</p>
<p>Recent honours</p>      	<p><b>ManpowerGroup (globally)</b></p> <ul style="list-style-type: none"> <li>• World's Most Ethical Companies: In 2024, ManpowerGroup was named one of the World's Most Ethical Companies by Ethisphere, the only company in the industry to be named to the list for 15 years.</li> <li>• Fortune 500: ManpowerGroup ranks 202<sup>th</sup> in the ranking of the largest American companies (2024).</li> <li>• Forbes Global 2000: ManpowerGroup is in 1826<sup>th</sup> place in the Forbes Global 2000 ranking (list of the 2,000 largest companies in the world - 2023).</li> <li>• ManpowerGroup is listed on the Dow Jones Sustainability Index and the FTSE4Good Index Series, among the best companies in the field of social responsibility, for the 14<sup>th</sup> consecutive year.</li> <li>• ManpowerGroup Talent Solutions is ranked as a thirteen-time leader in RPO (Recruitment Process Outsourcing) and a ten-time leader in MSP (Managed Service Provider) in the Everest Group PEAK Matrix.</li> <li>• ManpowerGroup has been a strategic partner of the World Economic Forum for the past 19 years.</li> <li>• ManpowerGroup Global has earned a Platinum CSR &amp; sustainability rating on EcoVadis environmental, social and ethical supplier performance assessment. ManpowerGroup earned an EcoVadis certificate in 25+ countries.</li> <li>• Planet: Our Science Based Climate Targets validated by Science Based Target initiative (SBTi) as part of our commitment to achieving Net Zero by 2045 or sooner - leader in our industry.</li> </ul>	

## Recent honours



## ManpowerGroup BeLux

- Manpower Belgium received the Award Cap 48 Social Responsible Company for its Manpower Unlimited project, in favour of the integration of people with a disability.
- Manpower Belgium is ranked in 753th place on the basis of turnover and in 146th place on the basis of the added value of the Trends Top 2022 Belgium ranking established by the business magazine Trends-Tendances.
- Manpower Belgium has been nominated every year since 2011 at the HR Excellence Awards and in 2024 won the prestigious 'Best Staffing, Sourcing & Contingent Workforce Management Company' Award for the fourth consecutive year.
- In 2023 ManpowerGroup BeLux earned a Gold Medal by EcoVadis (77/100 – top 5%), the world's most trusted business CSR and sustainability ratings.
- In 2020, Manpower Luxembourg earned the 'Great Place to Work® Certified' label, rewarding company culture and HR management.
- In 2021, ManpowerGroup Belgium earned the Diversity Label from the Brussels Region demonstrating the implementation of structural solutions to improve diversity and inclusion in the organization through actions in recruitment, HR management and communications.

## Certificates



- ISO 9001: Total Quality Management - since 1998.
- VCU-LSI: Safety Check List Temporary Workers - 3 branches - since 2003.
- Federgon Quality Label: Temporary Work.
- Federgon Quality Label: Project Sourcing.



## Memberships



- Federgon: Federation of HR providers.
- Amcham Belgium: Belgian American Chamber of Commerce.
- BECI: Brussels Enterprises Commerce and Industry.

## Our Connected Brands

