

2025 Q2

Experis Tech Talent Outlook



IT Employers in Belgium reported a Net Employment Outlook of 35% for the second quarter of 2025.



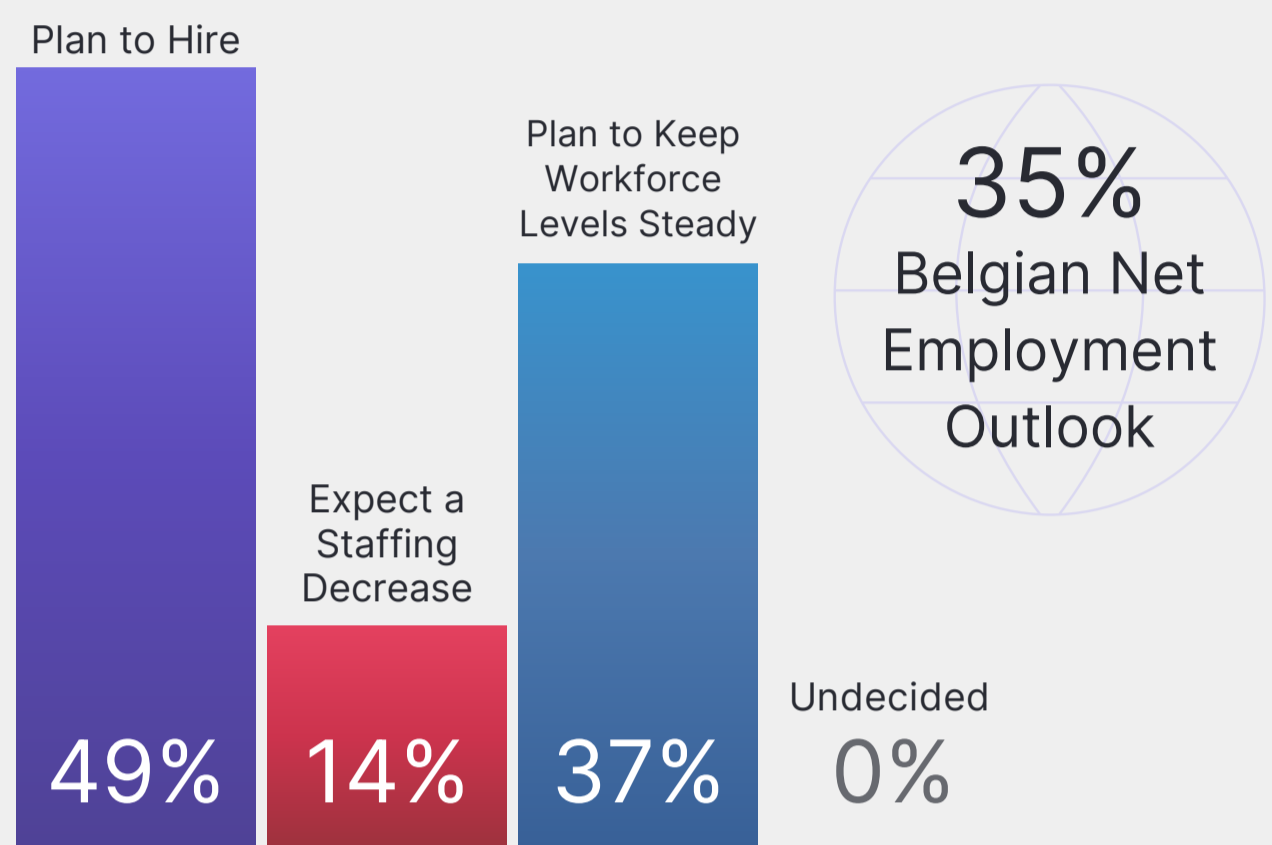
Hiring demand in Belgium increased when compared to the previous quarter and the same time last year.



Employers in Costa Rica and India anticipated the strongest industry Outlooks among the 41 countries surveyed

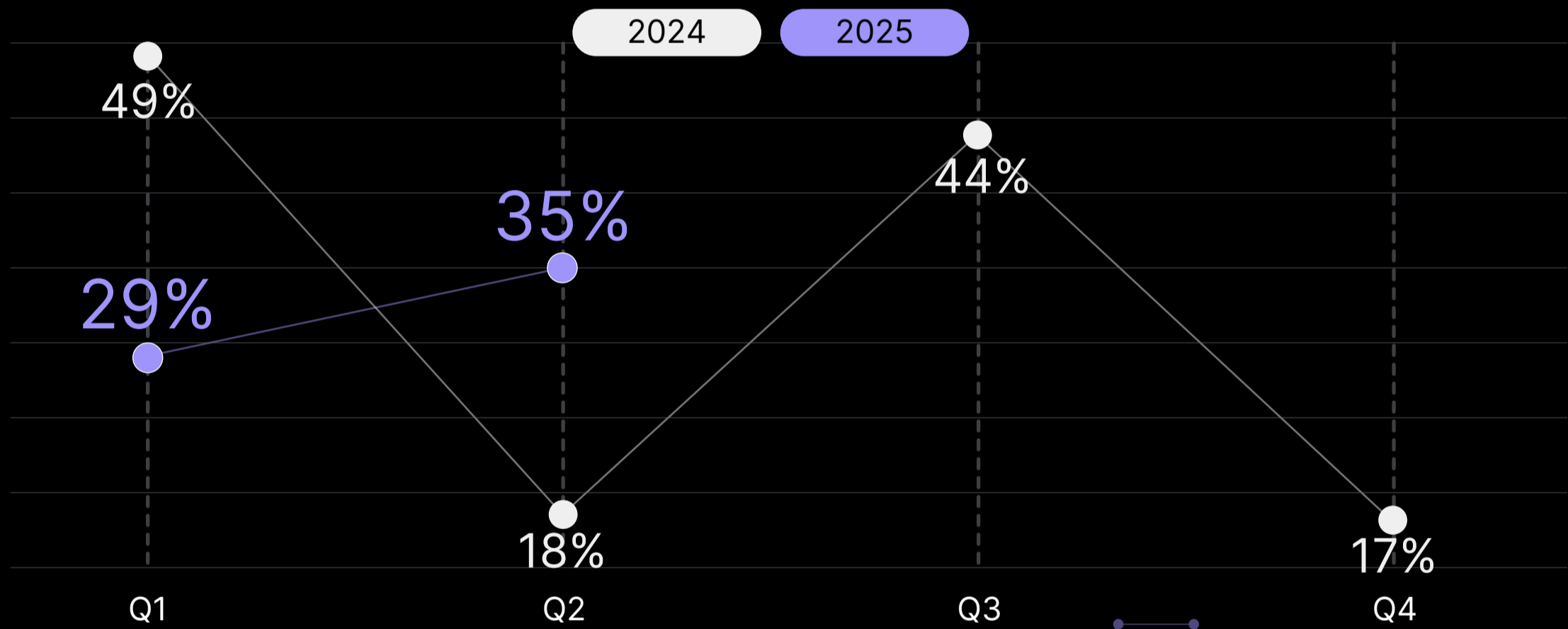
The Belgian IT Industry Employment Outlook

Used internationally as a bellwether of labor market trends, the Net Employment Outlook – calculated by subtracting the percentage of employers who anticipate reductions to staffing levels from those who plan to hire – now stands at 35% in Belgium.



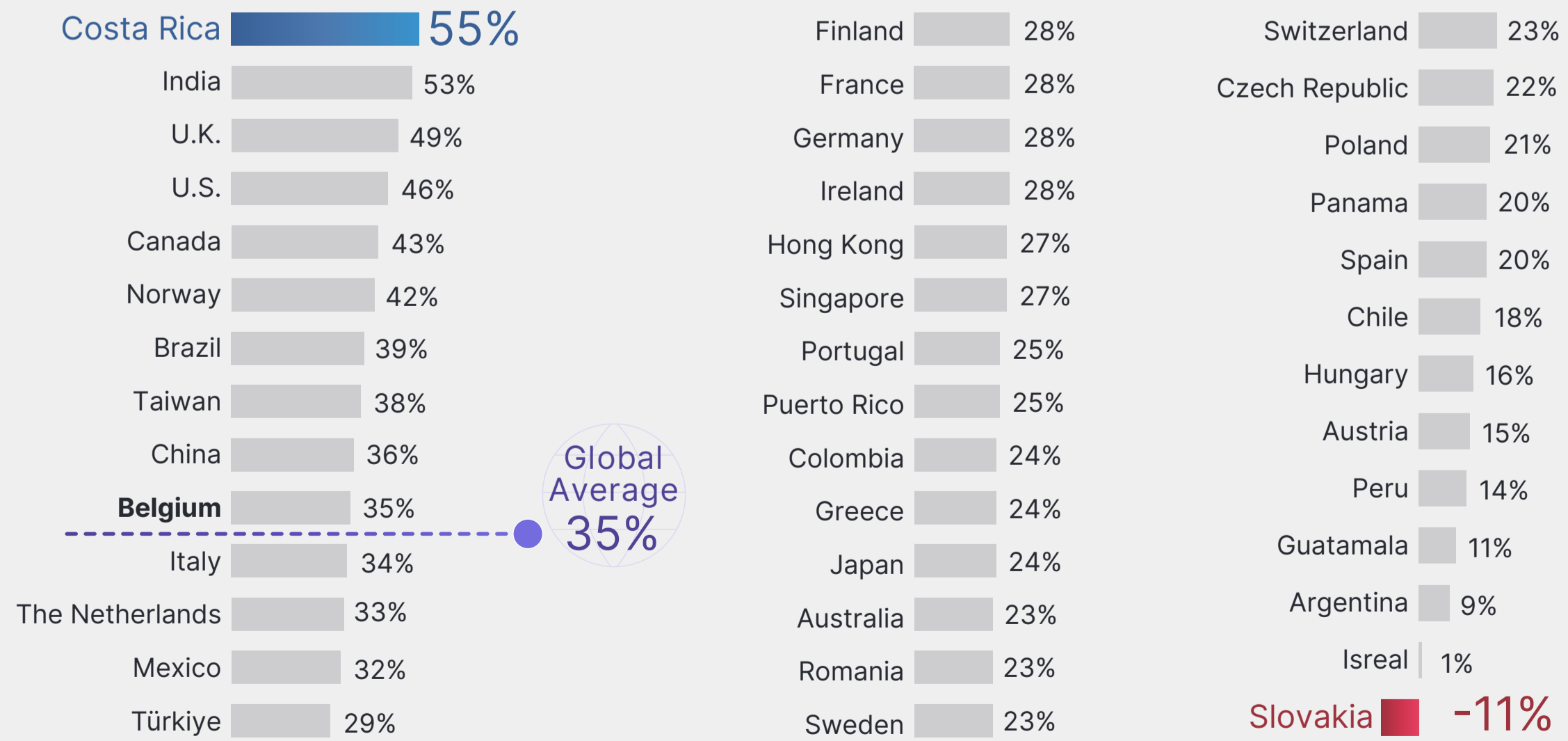
Changes Over Time - Belgium

IT hiring demand in Belgium increased by 6 points in comparison with the previous quarter and by 17 points in comparison with the same period last year.



IT Hiring Expectations for April – June

Employers in Costa Rica reported the strongest IT Outlook in Q2 2025.



For more insights, visit experis.com

Stay Connected:

This research is based on results from the ManpowerGroup Employment Outlook Survey — the longest running, most comprehensive, forward-looking employment survey of its kind, used globally as a key labor market indicator. ManpowerGroup interviewed 5,476 IT employers across 41 countries on hiring intentions for the second quarter of 2025.